



State of Delaware
Office of Management and Budget
Office of Supplier Diversity

JANUS Software, Inc.
DBA JANUS Associates, Inc.
4 High Ridge Park
Stamford, CT 06905
Certification Type: WBE

Certification No.: DE19023119
Certification Date: 02/23/2019
Expiration Date: 02/22/2022

(RE)CERTIFICATION

We are pleased to inform you that your application for (re)certification with the Delaware Office of Supplier Diversity (OSD) was approved. Your Certificate is attached for posting in your facility. Your certification is valid for a three year term. You will be notified via email approximately 60 days prior to the expiration date of your certificate so that you may submit a Recertification Affidavit.

Please notify this office of any change in ownership, status, location, or contact information concerning your business. Please visit the OSD website to ensure your company's information is accurate in the online directory, <http://gss.omb.delaware.gov/osd/index.shtml>.

If you have not yet done so, you are encouraged register at www.bids.delaware.gov for Delaware's free Vendor Notification Service to receive state bid information and notice of solicitation postings for the areas of interest to your business; there is a step by step guide to assist you. You can find Business Intelligence for selling to the State and contact lists for every State Agency, Division, School, Municipality and others at our Procurement Portal <http://mymarketplace.delaware.gov>. You will also find tools such as the Selling to the State guide, Strategies for Success, related spend, contract information, and more.

Your company email will be added to the OSD list-serve so that you receive ongoing information from the office and from our resource partners to continue to help you advance your business.

Should you have any questions or comments, please feel welcome to contact our office at:

Office of Supplier Diversity
100 Enterprise Place, Suite 4
Dover, DE 19904
Telephone: (302) 857-4554
Fax: (302) 677-7086
Email: osd@state.de.us
<http://gss.omb.delaware.gov/osd>

Sincerely,

Michelle N. Morin
Executive Director
Office of Supplier Diversity

Office of Supplier Diversity
Government Support Services
100 Enterprise Place, Suite 4
Dover, DE 19904
Telephone: 302-857-4554
Email: OSD@state.de.us

JANUS Software, Inc.

DBA JANUS Associates, Inc.
4 High Ridge Park
Stamford, CT 06905
OSD Certification Number: DE19023119

OSD Certification(s)

WBE

Michelle N. Morin

Michelle N. Morin, Executive Director

OSD Certification Date: 02/23/2019

OSD Expiration Date: 02/22/2022





OPERATIONAL SERVICES DIVISION
SUPPLIER DIVERSITY OFFICE

THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
OPERATIONAL SERVICES DIVISION

One Ashburton Place, Suit 1017
Boston, MA 02108-1552
Charles D. Baker
Governor
Karyn E. Polito
Lieutenant Governor
Michael J. Heffernan
Secretary
Gary J. Lambert
Assistant Secretary for Operational Services Division

June 19, 2020

Ms. Patricia Fisher
JANUS Software, Inc.
2 Omega Drive
Stamford, CT 06907

Dear Ms. Fisher:

Congratulations! Your firm has been renewed as a woman business enterprise (WBE) with the Supplier Diversity Office ('SDO') under the business description of **IT CONSULTING SERVICES, SOFTWARE**. Your firm will be listed in the SDO Certified Business Directory and the Massachusetts Central Register under this description. **This letter serves as the sole proof of your SDO certification.** Your designation as a WBE is valid for three (3) years unless revoked pursuant to 425 CMR 2.00.

Your firm's next renewal date is May 12, 2023. SDO will send written renewal notices to your business and/or e-mail address on file approximately thirty (30) business days prior to your firm's three (3) years certification anniversary. Additionally, every six (6) years, certified companies that wish to remain certified may undergo a substantive review which will require certain updated supporting documentation.

SDO also reserves the right to monitor your firm and to perform random spot checks to ensure the firm continues to meet the certification criteria. Your firm is required to notify the SDO in writing of any material changes. Examples include but are not limited to changes in its business description, as well as business phone number, fax number, business' physical location, webpage and e-mail addresses. Other reportable changes include business structure, ownership (the business is sold or transferred), control and outside employment. You also have a duty to report decertification and debarment notices from this or any other jurisdiction. Failure to abide by the continuing duty requirements shall constitute grounds for the firm's decertification.

We look forward to working with you and your firm to maximize its business opportunities. Should you have any questions, please feel free to contact us via email at wso@state.ma.us.

Sincerely,

A handwritten signature in blue ink that reads "William M. McAvoy". The signature is written in a cursive style and is positioned above the typed name.

William M. McAvoy
Deputy Assistant Secretary and
Chief Legal Counsel



STATE OF WISCONSIN
DEPARTMENT OF ADMINISTRATION

Scott Walker, Governor
Ellen Nowak, Secretary
James M. Langdon, Administrator

RECERTIFICATION

WI-7090 - WBE

The Department of Administration
Division of Enterprise Operations
having determined that

JANUS Software, Inc. (d/b/a JANUS Associates)

*Has successfully met the certification requirements as outlined in
Wisconsin Administrative Code Adm. 83 and the policies adopted thereunder,
hereby grants the designation of*

Woman-Owned Business Enterprise

and is recognized as such until the expiration of registration and certification on

Expiration: November 9, 2021

NAICS Codes:

519190 All Other Information Services
541512 Computer Systems Design Services
541513 Computer Facilities Management Services
541519 Other Computer Related Services

NIGP Codes:

See online business directory at: <https://wisdp.wi.gov>

Product:

JANUS Associates® provides a full range of information security and business information solutions. We are specialists in risk analysis, current state/future state planning and assessment, information security, including penetration testing, regulatory compliance assessment, disaster recovery and business continuity planning, data forensics, PCI compliance assessments, and mainframe security assessment tools.

Authorized By: 
Libby Schmiedlin, Equal Opportunity Specialist

